

Conference for Women and Non-Binary Doctoral Researchers in STEM (WoNDRS 2024)

WoNDRS strives to create an environment and an equitable culture that is welcoming to anyone and that makes all participants feel respected and empowered. We believe that embracing inclusivity and inter-sectionalism will enrich our experiences with greater creativity, groundbreaking ideas, and success, as well as a broadening of our perspectives.

We recognize the importance of amplifying the voices of women and gender minorities in STEM of any background, as well as any race or ethnicity, sexual orientation, gender identity or gender expression, religion, disability, and socio-economic status. We strongly encourage the participation of any underrepresented group, as one of the main goals of our event is to create a safe and comfortable event that promotes an open conversation for participants to share their experiences and thrive.

Throughout the conference as well as the process of organisation, we commit to implementing the previous declaration by the following means:

- Cultivating an environment where inclusive language is implemented in order to respect all gender identities; Pronoun stickers will be provided for anyone who wishes.
- Run the event in facilities with accessibility conditions so that any individual with disabilities may fully attend with comfort and safety.
- Cultivate an inclusive environment where anyone can safely share their experience and be celebrated for all their characteristics.

We actively encourage all participants to uphold these principles so that we can all create an environment where we can all strive, create networks, and share knowledge and experiences in an inclusive and welcoming environment.

If you need to reach out regarding our diversity and inclusive practices, or if you require any assistance, please contact us through: WoNDRS_conference@proton.me