

THE ACADEMY

Developing Liverpool

ENHANCING RESEARCH

Code of Conduct for Events



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All events organised or facilitated by The Academy follow the conduct code outlined below irrespective of the number of participants or session format. The Academy thanks you in advance for your cooperation to help ensure a safe and constructive environment for everybody.

The Academy is committed to providing a friendly, respectful and welcoming environment for all and to ensure a harassment-free experience for everyone. We request **all** participants be treated with dignity and respect.

Participants are encouraged to positively challenge, debate and engage in constructive dialogue in an environment where ideas can be safely shared and discussed.

Harassment of participants in any form will not be tolerated at any point during talks, workshops, breaks, networking sessions or on Twitter and other online media.

If a participant engages in behaviour that falls outside of the code of conduct, the Academy may take any action they deem appropriate, including warning the individual(s) or expulsion from the session.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the Academy immediately. Academy staff will be identified at the start of the session.

The Academy aims to create a collaborative environment where everyone's voice can be heard and thank you for your cooperation.

The University's [Report+Support](#) online system is also available for University of Liverpool staff and students to safely report incidents (which can be anonymously submitted if preferred) and access support around issues relating to sexual misconduct, bullying, harassment and hate crime, providing them with the necessary information to make informed decisions.

For more information contact:
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