

UCEA Salary Scale 2024/2025

EFFECTIVE FROM 1 AUGUST 2024 (Implemented Oct 2024)

EFFECTIVE FROM 1 MARCH 2025 (Implemented March 2025)

Grade		Spine Point	Salary 01 Aug 2024	Hourly Rate 01 Aug 2024	Salary 01 March 2025	Hourly Rate 01 March 2025
1		5	21,780	*11.93	22,080	12.10
		6	21,848	*11.97	22,148	12.14
	2	7	22,154	12.14	22,454	12.30
		8	22,443	12.30	22,743	12.46
		9	22,728	12.45	23,028	12.62
		10	23,114	12.67	23,414	12.83
3		11	23,581	12.92	23,881	13.09
		12	24,044	13.17	24,344	13.34
		13	24,600	13.48	24,900	13.64
		14	25,148	13.78	25,448	13.94
C		15	25,433	13.94	25,733	14.10
	4	16	26,038	14.27	26,338	14.43
		17	26,642	14.60	26,942	14.76
		18	27,344	14.98	27,644	15.15
		19	28,081	15.39	28,381	15.55
	C	20	28,879	15.82	29,179	15.99
	C	21	29,659	16.25	29,959	16.42
5		22	30,505	16.72	30,805	16.88
		23	31,387	17.20	31,637	17.34
		24	32,296	17.70	32,546	17.83
		25	33,232	18.21	33,482	18.35
C		26	33,882	18.57	34,132	18.70
C		27	34,866	19.10	35,116	19.24
		28	35,880	19.66	36,130	19.80
	6	29	36,924	20.23	37,174	20.37
		30	37,999	20.82	38,249	20.96
	C	31	39,105	21.43	39,355	21.56
	C	32	40,247	22.05	40,497	22.19
7	C	33	41,421	22.70	41,671	22.83
		34	42,632	23.36	42,882	23.50
		35	43,878	24.04	44,128	24.18
		36	45,163	24.75	45,413	24.88
C		37	46,485	25.47	46,735	25.61
C		38	47,874	26.23	48,149	26.38
		39	49,250	26.99	49,559	27.16
	8	40	50,694	27.78	51,039	27.97
		41	52,183	28.59	52,566	28.80
		42	53,715	29.43	54,136	29.66
		43	55,295	30.30	55,755	30.55

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Grade		Spine Point	Salary 01 Aug 2024	Hourly Rate 01 Aug 2024	Salary 01 March 2025	Hourly Rate 01 March 2025
	8	44	56,921	31.19	57,422	31.46
	8	45	58,596	32.11	59,139	32.40
	C	46	60,321	33.05	60,907	33.37
	C	47	62,098	34.03	62,728	34.37
	C	48	63,929	35.03	64,605	35.40
9		49	65,814	36.06	66,537	36.46
		50	67,757	37.13	68,529	37.55
		51	69,757	38.22	70,579	38.67
		52	71,819	39.35	72,692	39.83
		53	73,943	40.52	74,869	41.02
C		54	76,127	41.71	77,108	42.25
C		55	78,377	42.95	79,414	43.51
C		56	80,696	44.22	81,791	44.82
	10	57	83,082	45.52	84,237	46.16
		58	85,544	46.87	86,760	47.54
		59	88,076	48.26	89,355	48.96

Notes

*The values listed above of spine points 5 and 6 reflect the values within the UCEA single pay spine. However, within the University of Liverpool, these points have been uplifted to the equivalent of £12.00 per hr/£21900.00 per annum, wef 01 Apr 24 in accordance with the recommended Real Living Wage.

An additional, temporary, non-contractual Grading Supplement will be added to salaried staff on Grade 2 colleagues (spine point 6 only) of £12.50 (pro rata), equivalent to £150 per annum. This will be paid until 28 February 2025, and will cease to be payable from 1 March 2025